

# Westminster Chapel Student Ministries

**Own it. Grow it. Show it. Sow it.**  
Love God. Love Others. Change the World.  
Web: [Westminster.OnTheCity.org](http://Westminster.OnTheCity.org)

# VOLUNTEER APPLICATION

Dear Potential Student Ministries Volunteer,

We are so thankful that you are considering joining us on the Student Ministries team at Westminster Chapel. Students are an incredible group to work with as you watch God grow them into the men and women he's called them to be, and we always need more help in fostering real discipleship in our midst.

Many people consider students "the church of tomorrow" but here in Student Ministries we consider them the church of today. Our students serve alongside adults in ministries all around Westminster Chapel and our desire is to be a ministry in which we prepare students for ministry both inside our Student space, inside the walls of Westminster and around the world without the limitations of age and season of life. As a leader you would have the unique privilege of partnering with the rest of the staff as well as families of our students in developing them to be ministers of the Gospel as well.

In a world that is so quickly centered around what we receive, we want to make sure our students understand that the goals they have in Christ are diametrically opposed to those of the world. Our values are: **Own it, Grow it, Show it, Sow it.** We want students to buy into their faith personally recognizing that only they will be held accountable for their faith, that if they have a pulse God has a plan to grow and develop them, they are SHAPED to be effective in ministry somewhere they're called, and that God desires them to invest the message of the Gospel into others' lives for the purpose of salvation. We rally around these values and encourage our leaders to use them as checkpoints with their students.

This packet contains information to help you understand the role that you can play as an adult volunteer in our ministry. Without the help of adults like you, then the relational context that our ministry relies on just isn't possible.

We're praying for those of you considering this journey with us, there's nothing else like it!

Your Fellow Laborers in Christ,  
The Student Ministry Staff Team

## Us | You | Ministry

### WHO WE ARE:

At Westminster Chapel we believe that Student Ministry happens most effectively with relationships as a key component of all that we do. Therefore we structure our Purpose and Values with relational connection in mind; we want what we do and how we do it to be easily communicated to others and things we can hold one another accountable to.

### WHAT WE DO:

**Love God. Love Others. Change the World.** It's as clear today as it was when Jesus delivered it two thousand years ago to His disciples (Matthew 28:18-20) in the Great Commission. We exist as followers of Christ to be on mission with the Gospel for the glory of God and our ministry is designed for students to catch that vision.

### HOW WE DO IT:

**Own it. Grow it. Show it. Sow it.** Often in Student Ministry the challenge isn't the amount of content being provided to students, but rather the lack of categories for them to file that content into in order for them to translate content into conviction and life change. Our core values center on the desire for students to buy into their faith personally, develop it continuously, demonstrate it actively and share it dynamically.

### WHAT WE BELIEVE:

**The Bible:** We believe the Scripture of the Old and New Testaments to be the only inspired, inerrant authoritative Word of God in the original writings. These verbally inspired books are the final authority on faith and life.

**The Trinity:** We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.

**The Lord Jesus Christ:** We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man. We believe in His deity, in His sinless life, in His miracles, and in His atoning death on the cross.

**Mankind:** We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also spiritual death which is separation from God. We believe that all human beings are born with a sinful nature, and, in the case of those who reach moral responsibility, become sinners in thought, word and deed.

**Redemption:** We believe that the Lord Jesus died for our sins according to the Scriptures, as a representative and substitutionary sacrifice; that all who believe in Him are justified on the basis of His shed blood. Salvation through faith in the Lord Jesus is accompanied by being born again of the Holy Spirit and thereby becoming children of God, a relationship in which one is eternally secure.

**The Holy Spirit:** We believe in the present ministry of the Holy Spirit by whose indwelling power and fullness the Christian is enabled to live a godly life in the present world.

**The Resurrection:** We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and His present life there for us as High Priest and Advocate. We believe in the bodily resurrection of both the saved and the lost; those saved into a resurrection of life, and those lost into a resurrection of conscious punishment and damnation.

## Us | You | Ministry

### CHARACTER:

We strongly desire to have you and everyone inside of Student Ministries plugged into effective roles, but that always begins with strong and growing character in Christ. We need men and women who are called to this ministry, not because they're perfect but because they are growing in Christ as well, and desire to help students in their journey to do the same. ***We believe that every believer is designed to have a Paul to follow, a Barnabas to walk with and a Timothy to lead.*** In order to maintain balance as you take on a number of Timothy's in this ministry it is important that you have the Paul (mentor) and Barnabas (accountability partner) roles active in your life. If you don't have them already we would love to help get one or both of those relationships started for you through partnerships within Westminster Chapel.

We have no expectation of perfection with our leaders but desire real honesty and openness as we talk through this process so that we can ensure you have the support system in place to continue to grow while embarking on this new ministry adventure.

### COMMITMENT:

If you want to be a part of the ministry and have real impact on students it will take time and availability. To be clear, there are no minimum hours each week in youth ministry. Relationships are our platform to share God's love and the amount of time it takes each week to do that will vary. Every leader has three necessary components to be successful: **faithfulness, availability and teachability.**

In your commitment we want to make sure that you understand the schedule of the specific ministry you're joining and that it works with your life and routine; this is crucial.

Additionally it is important that you understand availability outside those programmed times is vital to build relationships and continue to connect with your students. Points of contact throughout the week via text, email and social networking (Facebook & TheCity) will really increase the impact you can have as a leader.

Your commitment must incorporate a desire and heart attitude of teachability in your various roles in the ministry. In a rapidly changing ministry like Student Ministry, if you're not learning you're not leading and the continued training you will receive is essential to your ability to serve effectively. There's no way to put down all the things that will come up, but in understanding the broader picture and needs of students we hope you can get a feel for what this ministry looks like to the volunteers within it.

### COMPETANCY:

**Love God and love helping students do the same.** It's really as simple as that. There are so many misconceptions about what it takes to work with students, but the key ingredient is your own personal faith and passion to watch students develop it as well. Being a listener first, an authentic communicator, an encouraging friend, a patient guide and a careful observer will be great goals to start with and will come in time. Don't feel like you're too young or old to be used by God or that you have to fit into some mold of what 'relevant' looks like. God uses all kinds of men and women to shape the hearts of students and our hope is that if you join our team you will soon see just how much you will grow as well as grow others through this ministry!

## Us | You | Ministry

### WEEKLY SCHEDULE:

Our Student Ministry consists of **The Crew** (7<sup>th</sup>-9<sup>th</sup> Grade), **The Well** (10<sup>th</sup>-12<sup>th</sup> Grade), and **4:10** (18-24 College Ministry). Our Junior High and High School ministries share the same format on opposing days.

Junior High (**The Crew**) has a large group teaching time on Wednesday nights (6:30p-8:30p) followed by D-Groups (Discipleship Groups), and D-Groups on Sunday mornings (10a-11:15a). Sundays are focused on uniting the junior high grade groups together around a time of singing, a devotional, a group builder and group discussions.

High School (**The Well**) has teaching time on Sunday mornings (10a-11:15a) and D-Groups on Wednesday Nights (6:30p-8:30p).

### D-GROUPS:

Our discipleship groups are lead by two adult volunteers and are made up of students of the same gender and grade. They take place once a week for each ministry and serve as an environment for deeper relationships to occur and discussion to take place around the message from each week. These groups serve as a terrific relational connection point for students to meet and get to know other students, as well as for leaders to grow closer to students and learn about their 'real' lives. We encourage D-Group leaders to connect with students outside this time for prayer needs and to find out what's happening in their lives.

### SPECIAL EVENTS:

In addition to our normal schedule we have age specific camps, retreats and events that go on throughout the year. Your participation at these is not only strongly encouraged but mandatory. We trust that as your relationships with students deepen these events will simply become an extension of those relationships and will be embraced as additional opportunities to connect with and reach out to students

### ADULT VOLUNTEER STAFF MEETINGS:

The first Thursday of each month we connect as a staff team around the future months of Student Ministry at Westminster. We share a meal together and then have a time of connection, refreshment and training to ensure we're moving together and that ongoing needs are being addressed quickly and clearly.

### WESTMINSTER CHAPEL:

We desire as a ministry to be fully integrated with the broader work that God is doing at Westminster Chapel. Not only do we assume that you are an active attender but that you understand we share resources and manpower across ministry lines. This spirit of cooperation is key to our sustainable growth in both Student Ministries as well as at Westminster as a whole.

**Westminster Chapel****VOLUNTEER STUDENT MINISTRY APPLICATION**

Date \_\_\_\_\_

Name \_\_\_\_\_ Birthdate \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

E-mail \_\_\_\_\_ Facebook:  TheCity: Marital Status:  Single  Engaged  Married  Divorced

Spouse \_\_\_\_\_ Years Married \_\_\_\_\_

## Children:

Name \_\_\_\_\_ Age \_\_\_\_\_

Name \_\_\_\_\_ Age \_\_\_\_\_

Name \_\_\_\_\_ Age \_\_\_\_\_

Name \_\_\_\_\_ Age \_\_\_\_\_

List any formal education above high school \_\_\_\_\_  
\_\_\_\_\_Student:  Full-time  Part-time Year \_\_\_\_\_ School \_\_\_\_\_Employed:  Full-time  Part-time Position \_\_\_\_\_

Employer Name \_\_\_\_\_

Identify your three favorite ways of spending free time (e.g. hobbies, interests):

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Name three of your strengths:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_





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**YOUR REFERENCES**

List three people (other than family) for references:

Name \_\_\_\_\_ Relationship \_\_\_\_\_ Contact \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_ Contact \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_ Contact \_\_\_\_\_

Due to our concern for the safety of the children in our ministry, we run a National background check on all of our volunteer applicants.

Are you willing to submit to a background check?  Yes  No  
***If yes, please fill out the form included in this packet.***

I affirm that all the information contained on this application is accurate and true.

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*Signature*

*Date*